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FOR IMMEDIATE RELEASE

Legence Bank Welcomes New Board Member

Eldorado, IL –Legence Bank is excited to announce the appointment of **Sheila Burcham** to its Board of Directors. With over 40 years of extensive experience in the financial industry, Sheila has consistently demonstrated expertise in operations, lending, and management, as well as a proven history of successfully leading banking organizations to achieve strategic goals and objectives.

As a board member, Burcham will play a critical role in making policy decisions and providing insight on the Bank's overall operations. "This new addition to the Legence Bank Board shows the importance we place on identifying and securing the best talent available to serve our shareholders, customers' and communities. We are very fortunate to have diverse experienced business and community leaders that embody the spirit of community while bringing creativity, energy and new ideas for the development of community banking to the table. "Her leadership and guidance will help Legence Bank continue to be a reliable partner as we continuously strive to strengthen the markets we serve," said Martin B. Rowe, President and CEO of First Eldorado Bancshares, Inc.

Sheila most recently served as Market President for Bradford National Bank, where she led operations and built strong community relationships. Prior to this, she spent over four decades at Community Trust Bank in Irvington, Illinois, holding the roles of President, Chief Executive Officer, and Director. During her tenure, Sheila developed key banking policies, ensured regulatory compliance, and oversaw a team of more than 20 employees. Burcham is a graduate of Southern Illinois University in Carbondale with a Bachelor of Science in Accounting. Sheila has also completed advanced banking education at the Illinois Banker's School and the Graduate School of Banking at the University of Wisconsin, Madison. Her continuous professional development is further supported by her participation in numerous industry seminars and regulatory courses.

Sheila's commitment to community and industry leadership is evident in her extensive involvement with organizations such as the Centralia Chamber of Commerce, the Nashville Chamber of Commerce, and the Helping Hands Board of Directors. She also served in prominent roles with the Community Bankers Association of Illinois (CBAI) as Immediate Past Chair and the ICBA Ag–Rural Committee. Legence Bank President and CEO, Kevin Beckemeyer stated, "Sheila's remarkable experience and dedication to both the banking industry and community development make her an outstanding addition to our Board of Directors. Her leadership and vision will help drive our mission to deliver exceptional service and

empower the communities we serve." Please join Legence Bank in welcoming Sheila Burcham to its Board of Directors. Her expertise, passion, and commitment to excellence will play a vital role in shaping the future of the bank and its impact on the community.

Legence Bank

The Bank's board, management and staff are excited about the future and our strong growth prospects. With over a century of history and a legacy of caring, personal service, Legence Bank is forging ahead into the future, continuing its strategic goal of providing the communities it serves with a premier financial institution and state of the art technology and conveniences, while remaining independently owned and committed to our most valuable asset: our customers. For more information, visit LegenceBank.com. Legence Bank Member FDIC, EOHL

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